**Graduate Software Developer**

**Salary: Up to £31,500 + package and benefits**

**Location: Cheltenham**

*Due to the sensitive nature of our work, you will be required to gain and maintain high level government security clearance and be willing to undergo the initial enhanced screening.  All job offers are conditional on these requirements. You will need to have UK residency for 9 out of the last 10 years and be a UK national. At least one of your parents is also required to be either a British citizen or hold citizenship/nationality.*

This is a fantastic opportunity for a graduate software developer to perfect their skills while working on cutting edge technology in classified environments. Progression opportunity is enormous with this client and at the forefront of their minds, as they like to develop their team into their more senior roles. The package is very competitive with a 15% pension, 10% discretionary bonus, 25 days off not inc. bank holidays, discounts on tech and share options on commencing of employment.

***About the role***

Our Applied Research mantra is “Technical Excellence in Delivery” and we deliver some amazing technical capabilities for our customers which can only happen if we recruit, train and support our people. The purpose of this role is to be technically proficient in the Software Engineering profession and to deliver software work packages to time, cost and quality.

***You'll have the following responsibilities***

Responsible for technical delivery of complex software solutions to time, cost and quality, requiring a low-level understanding of software platforms.

Involved across the end-to-end delivery of own project work, from customer elaboration to development to test and assurance to delivery.

Responsible for your own technical work.

Influence customers and suppliers in delivery of work packages.

***Other requirements***

Able to take responsibility for technical delivery of complex solutions to time, cost and quality, requiring a low-level understanding of existing platforms.

Capability to deliver complex solutions using some of the following technologies (one or two needed not all!): Java, C#, Python, C++, low-level mobile development (Objective-C, C++).

You will be a point-of-contact for customer queries relating to your project.

Ability to use your technical expertise to influence customers on delivery of work packages.

***Benefits***

15% pension

On target Bonus (10%)

Discounted TV & Mobile Packages

Share options

Professional development and paid for industry certifications/qualifications

3 paid for volunteering days a year

Optional benefits/rewards such as dental insurance, healthcare, gym memberships etc.

Well-being support for you and your family